

Volunteer Policy

Recruitment

Volunteers will be recruited based on personal recommendation from a Trustee. The Trust will not advertise publicly for volunteers.

Safeguarding

Volunteers will never work alone with children or vulnerable people, and will never have access to personal data about children or vulnerable people. For these reasons, we will not apply for Criminal Record Checks on volunteers.

Legal Status

Volunteers are not employed by the Trust and do not have employment rights e.g. regarding unfair dismissal. There is no requirement that volunteers should work particular hours; everything that they do is voluntary.

Role Description

The Trust will make clear, verbally or in writing, what we would like the volunteer to do.

Expenses

Volunteers are unpaid, but they might incur expenses e.g. for travel. If they wish to make a claim for expenses, receipts should be provided.

Risk

Volunteers work at their own risk and are not insured by the Trust. This policy will be shared with all volunteers.

Date ratified by Board of Trustees 12th November 2019